

# **Gymnastics BC**

# Notice of Extraordinary General Meeting (EGM)

August 26, 2020 Online Video Conference

### **Gymnastics BC**



### Extraordinary General Meeting (EGM)

## August 26, 2020

| TO:   | GBC Club Presidents/Chairs, Owners, and/or Managers   |
|-------|---|
| DATE: | August 26, 2020   |
|       | <ol> <li>Notice of Extraordinary General Meeting –August 26, 2020 at 1:00 p.m. PDT</li> <li>Designated Representative Authorization Form</li> </ol> |
|       |   |
| RE:   | 3. EGM Agenda   |
|       | 4. Notice of Resolutions  |
|       | 5. Minutes from 2019 Gymnastics BC EGM  |
| CC:   | GBC Board of Directors and Zone Chairs  |

### Notice of Extraordinary General Meeting

### Purpose:

To consider an ordinary resolution to approve an insurance levy fee (see Resolution #1 in the attached notice of resolutions).

### Electronic/Remote Participation: Online video conferencing platform: Zoom

 Date:
 August 26, 2020

 Time:
 1:00 p.m. PDT



### **Electronic Participation**

Members will be able to participate in the 2020 EGM via the online video conferencing platform called Zoom, which allows them to view and listen to the EGM online. To participate, each member must have a stable internet connection. The use of this technology requires a secure login, which GBC will provide to voting delegates and non-voting participants via email before the EGM.

### Vote in the EGM

The EGM will require voting delegates to take part in an electronic voting portal (TBA). To take part as a voting member in the EGM, you must submit a Designated Representative Authorization Form (page 4 of this package) by email to <u>info@gymbc.org</u>, by fax to 604-333-3499, or by mail to the Gymnastics BC office. This document must be received no later than **12:00 p.m. PDT on Monday, August 24, 2020.** Electronic participation cannot be guaranteed for voting delegates should Designated Representative Authorization Forms be received later than **12:00 p.m. PDT on Monday, August 24, 2020.** 

Login instructions for both Zoom and the voting portal will be provided to each voting delegate via email no later than one day before the meeting date.

### Participate as an Observer/Listener

To participate in the EGM as a <u>non-voting</u> participant, submit your full name, email address (if different), and club name to <u>info@gymbc.org</u>, no later than **12:00 p.m. PDT on Monday, August 24, 2020.** 

### Submit Questions for Inclusion in the EGM

If you have questions or items you would like to discuss during the EGM; please email them to <u>insurance2019@gymbc.org</u>, no later than **12:00 p.m. PST on Monday, August 24, 2020**.

As time will be limited during the 2020 EGM, Gymnastics BC will publish questions and responses on the <u>Gymnastics BC EGM web page</u> regularly.

### More Information

If you have questions regarding the EGM process, including Designated Representative Authorization forms, Zoom, or voting portal access, please email <u>info@gymbc.org</u>.

<u>GBC Contact</u> Andree Montreuil – CEO <u>info@gymbc.org</u> 604-333-3491 (direct) 604-333-3499 (fax) 268 – 828 West 8<sup>th</sup> Avenue, Vancouver, BC, V5Z 1E2

## Gymnastics BC



**Extraordinary General Meeting** 

(Please print clearly or type directly on form)

### **Designated Representative Authorization**

### Wednesday, August 26, 2020 1:00 p.m. PDT

All clubs are required to return this document signed by the club president/chair/owner, indicating who the designated representative will be from their club. To be registered as a designated representative, individuals must submit a completed copy of this form to Gymnastics BC <u>no later than</u> <u>12:00 p.m. PDT on Monday, August</u> <u>24, 2020.</u>

Name of Club: \_\_\_\_\_

Name of Designated Representative

President/Chair or Owner's Signature

Role within Club

Date

\*\* Electronic login details to be emailed to: \_\_\_\_\_

\*\*\*Please provide a personal email address, not a general club email address\*\*\*

\*\*\*Our voting portal access should not be shared to a public email\*\*\*

Return to:

Gymnastics BC info@gymbc.org

or

FAX: (604) 333-3499

or

268-828 West 8<sup>th</sup> Avenue, Vancouver, BC V5Z 1E2

Must be submitted no later than <u>12:00 p.m. PDT on Monday, August 24, 2020.</u>



### Extraordinary General Meeting Agenda ~ August 26, 2020

| Online Video Conference 1:00 p.m. (PDT) | Location:               | Time:           |
|---|-------------------------|-----------------|
| ·                                       | Online Video Conference | 1:00 p.m. (PDT) |

Other details:

Electronic participation login to be provided after RSVP's are received

### **Order of Business**

| # | Item   |
|---|--|
| 1 | Call to order, welcome, confirmation of quorum   |
| 2 | Explanation of remote technology and adaptations |
| 3 | Reading and adoption of rules of order           |
| 4 | Approval of agenda                               |
| 5 | Discussion of insurance landscape                |
| 6 | Ordinary Resolution                              |
| 7 | Adjournment                                      |



### NOTICE OF RESOLUTIONS

### FOR EXTRAORDINARY GENERAL MEETING

Gymnastics BC (GBC) recently renewed its insurance policy for the upcoming season. An Extraordinary General Meeting (EGM) is required to approve GBC's insurance levy for the 2020-21 season.

The following resolution will be proposed at the Extraordinary General Meeting of the members of the Society to be held on August 26, 2020 at 1:00 p.m. PDT.

The insurance landscape has changed significantly across Canada in the last two years. The GBC staff and Board of Directors have been working tirelessly to provide current and appropriate information to the insurance provider and to our members. Due to the changing insurance environment and the impact of COVID-19, insurance companies were late to provide quotes to many Provincial Sport Organizations this summer. As a result, GBC finalized its renewal a few days ago. Although the timing was beyond our control, we apologize for the delay.

The proposed levy (outlined below) aims to be as fair as possible to all categories of members. Additionally, GBC will contribute \$80,000 from monies that were allocated to excess insurance coverage from last year, to keep registration fees as low as possible.

Part of GBC's insurance premium includes fixed costs that are normally spread equally between all members. Due to the COVID-19 pandemic and its effects on the gymnastics industry, GBC has taken a conservative approach and reduced membership projections by 50%. As a result, GBC's insurance levy must be adjusted to reflect the fact that the premium will now be shared amongst fewer members.

Although GBC has taken a conservative approach to membership projections, predicting membership numbers for the upcoming season remains challenging as the COVID-19 situation continues to evolve; if membership numbers are higher than projected, the insurance levy surplus will be set aside and reinvested into insurance next year.

In the resolution below, GBC has simplified its membership categories; members in similar streams (recreational, interclub, or competitive) will now pay the same fee, independently from their discipline (MAG, WAG, TG, Acro, etc.). Membership fees (program fees) were approved at the 2018 AGM.

Please note: Interclub Trampoline is a new category that will allow clubs to host small zone events for their developing trampoline participants.

#### Resolution #1 (Ordinary Resolution)

Be it resolved that the insurance levy collected in addition to the membership fees approved at the 2018 AGM will be adjusted to our insurance fees.

The proposed insurance levy is highlighted in yellow on the Membership Fee and Proposed Insurance Levy Worksheet (page 7 of this document).

This is an ordinary resolution requiring a majority of votes cast in favour for adoption. The effect of the resolution, if approved, would be: To adjust the insurance levy collected in addition to the membership fees approved at the 2018 AGM, according to the proposed schedule on the next page. The proposed levy is highlighted in yellow.



Proposed insurance levy

|                        |                           |                 | 2010         | info           |                              |                           |                          | 2020 21 De      | levy                   | % manakawaki   | in dealine)       |                             |                        |
|------------------------|---------------------------|-----------------|--------------|----------------|------------------------------|---------------------------|--------------------------|-----------------|------------------------|----------------|-------------------|-----------------------------|------------------------|
|                        |                           |                 | 2019         | InfO           |                              |                           |                          | 2020-21 Pro     | ojections (50          | % membershi    | ip decline)       |                             |                        |
| Category               | 2018<br>Actual<br>Members | 2019<br>GBC Fee | Levy<br>2019 | GymCan<br>Fees | Total Reg<br>Fees<br>2019-20 | Members<br>50%<br>Decline | 2020 GBC<br>Proposed fee | Approved<br>Fee | Insurance<br>Levy 2020 | GymCan<br>Fees | Total Reg<br>Fees | Increase<br>2019 vs<br>2020 | Increase /<br>Decrease |
| Club                   | 78                        | \$320.00        |              |                | \$340.00                     | 70                        | \$340.00                 | \$340.00        |                        |                |                   | \$20.00                     | 6%                     |
|                        |                           |                 |              |                |                              |                           |                          |                 |                        |                |                   |                             |                        |
| Casual                 | 643                       | \$2.50          | \$7.50       | \$8.00         | \$18.00                      | 322                       | \$2.75                   | \$2.75          | \$7.75                 | \$8.00         | \$18.50           | \$0.50                      | 3%                     |
| Recreational Artistic  | 39312                     | \$12.50         | \$11.10      | \$8.00         | \$31.60                      | 19656                     | \$12.75                  | \$12.75         | \$21.25                | \$8.00         | \$42.00           | \$10.40                     | 33%                    |
| Recreational Acro      | 80                        | \$20.00         | \$11.10      | \$8.00         | \$39.10                      | 40                        | \$12.75                  | \$25.00         | \$21.25                | \$8.00         | \$42.00           | \$2.90                      | 7%                     |
| Recreational Cheer     | 0                         | \$25.00         | \$12.50      | \$8.00         | \$45.50                      | 0                         | \$12.75                  | \$25.75         | \$21.25                | \$8.00         | \$42.00           | -\$3.50                     | -8%                    |
|                        |                           |                 |              |                |                              |                           |                          |                 |                        |                |                   |                             |                        |
| Interclub Artistic     | 1400                      | \$30.00         | \$21.00      | \$8.00         | \$59.00                      | 700                       | \$25.75                  | \$35.00         | \$21.25                | \$8.00         | \$55.00           | -\$4.00                     | -7%                    |
| Interclub Trampoline   | 800                       | \$12.50         | \$11.10      | \$8.00         | \$31.60                      | 400                       | \$25.75                  | \$35.00         | \$21.25                | \$8.00         | \$55.00           | \$23.40                     | 74%                    |
| WAG Comp, Xcel         | 2226                      | \$90.00         | \$40.25      | \$8.00         | \$138.25                     | 1113                      | \$100.00                 | \$100.00        | \$42.00                | \$8.00         | \$150.00          | \$11.75                     | 8%                     |
| MAG Comp               | 292                       | \$90.00         | \$40.25      | \$8.00         | \$138.25                     | 146                       | \$100.00                 | \$100.00        | \$42.00                | \$8.00         | \$150.00          | \$11.75                     | 8%                     |
| TG Comp                | 256                       | \$90.00         | \$40.25      | \$8.00         | \$138.25                     | 128                       | \$100.00                 | \$100.00        | \$42.00                | \$8.00         | \$150.00          | \$11.75                     | 8%                     |
| Acro Comp              | 17                        | \$90.00         | \$12.50      | \$8.00         | \$110.50                     | 9                         | \$100.00                 | \$100.00        | \$42.00                | \$8.00         | \$150.00          | \$39.50                     | 36%                    |
| Adult Comp             | 0                         | \$12.50         | \$12.50      | \$8.00         | \$33.00                      | 0                         | \$12.75                  | \$12.75         | \$21.25                | \$8.00         | \$42.00           | \$9.00                      | 27%                    |
| Independent            | 0                         | \$300.00        | \$12.50      | \$8.00         | \$320.50                     | 0                         | \$305.00                 | \$305.00        | \$47.00                | \$8.00         | \$360.00          | \$39.50                     | 12%                    |
|                        |                           |                 |              |                |                              |                           |                          |                 |                        |                |                   |                             |                        |
| Pre-CIT Coach          | 68                        | \$10.00         | \$12.50      | \$8.00         | \$30.50                      | 34                        | \$10.25                  | \$10.25         | \$21.75                | \$8.00         | \$40.00           | \$9.50                      | 31%                    |
| Rec Coach              | 900                       | \$25.00         | \$12.50      | \$8.00         | \$45.50                      | 450                       | \$25.75                  | \$25.75         | \$21.25                | \$8.00         | \$55.00           | \$9.50                      | 21%                    |
| Comp Coach             | 293                       | \$25.00         | \$12.50      | \$8.00         | \$45.50                      | 147                       | \$25.75                  | \$25.75         | \$21.25                | \$8.00         | \$55.00           | \$9.50                      | 21%                    |
| LF                     |                           | \$25.00         | \$12.50      | \$8.00         | \$45.50                      | 0                         | \$25.75                  | \$25.75         | \$21.25                | \$8.00         | \$55.00           | \$9.50                      | 21%                    |
| Judge                  | 50                        | \$25.00         | \$12.50      | \$8.00         | \$45.50                      | 25                        | \$25.00                  | \$25.00         | \$21.00                | \$8.00         | \$54.00           | \$8.50                      | 19%                    |
|                        |                           |                 |              |                |                              |                           |                          |                 |                        |                |                   |                             |                        |
| Volunteer/Board        | 469                       | \$9.00          | \$12.50      | \$8.00         | \$29.50                      | 235                       | \$9.25                   | \$9.25          | \$21.75                | \$8.00         | \$39.00           | \$9.50                      | 32%                    |
| Staff                  | 75                        | \$2.50          | \$12.50      | \$8.00         | \$23.00                      | 38                        | \$2.75                   | \$2.75          | \$21.25                | \$8.00         | \$32.00           | \$9.00                      | 39%                    |
| One time non member pa | articipants               | \$0.00          | \$2.50       | \$8.00         | \$2.50                       |                           | \$0.00                   | \$0.00          | \$5.00                 | \$0.00         | \$5.00            | \$2.50                      | 100%                   |

23441 members

Casual members attends 5 visits or fewer annually.

Recreational (and other): attends 6 or more times annually, or registered in regular classes.

One time non member participants: attends once (for example: bring a friend day)



#### Extraordinary General Meeting Minutes ~ July 19, 2019

| Location:               | Time:            |  |
|-------------------------|------------------|--|
| Online Video Conference | 11:00 a.m. (PDT) |  |
| Other details:          |                  |  |

Electronic participation login to be provided after RSVP's are received

Zoom Access: https://zoom.us/j/3385635311

### **Electronic Attendance:**

#### **GBC** Board

Katherine Campbell – GBC Board Su Bailey – GBC Board Twyla Ryan – GBC Board Katherine Reinhardt – GBC Board Mary Morice – Wayland Sports Nanaimo (voting) /GBC Board Melissa Preston – Vancouver Phoenix Gymnastics (voting)/GBC Board Sherri Taylor – Flip City Gymnastics Centre (voting)/GBC Board

### **GBC** Staff

Andrée Montreuil – GBC Staff Keara Urquhart – GBC Staff Leanne James – GBC Staff Brittany Cawson – GBC Staff

### Guest

Sandy Millar – Jardine Lloyd Thompson (JLT) Canada and Marsh.

#### Voting Delegates

Kyna Fletcher – Chimo Gymnastics Club (voting) Vivien Symington – Club Aviva Recreation Ltd. (voting) Sharon Gillespie – Delta Gymnastics Society (voting) Sarah Byrne – Duncan Dynamics Gymnastics Club (voting) Renata Allan – Falcon Gymnastics Centre Ltd. (voting) Marti Farkas – Flicka Gymnastics Club (voting) Vendela Villanueva – Flippin Fun Gymnastics Club (voting) William Poirier – Flipside Gymnastics Ltd. (voting) June Tiefenbach-Inspire Sports Victoria (voting) Jennifer Lyster – Kamloops Gymnastics Trampoline Centre (voting) Angela Pitzel – Kitimat Dynamics Gymnastics Club (voting) Tattina Tedaka-Slavik – Langley Gymnastics Foundation (voting) Jackie Wiebe – Lion's Pride Gymnastics (voting) Shawnee Venables - Momentum Gymnastics (voting) Shannon Fulton-Mould – Nanaimo Gymnastics (voting) Chantelle Yates – North Peace Gymnastics Association (voting) Tania Meyer – Okanagan Gymnastics Centre Society (voting) Michele Dillon – Powell River Gymnastics Society (voting)



Josie McCulloch – Revelstoke AcroBats (voting) Puneet Bains – Richmond Gymnastics Association (voting) Tracy Matovich – Shasta Trampoline Club (voting) Cristine Gregory – Splitz Gymnastics Centres Ltd.(voting) Desiree Armstrong – Symington Symbiotic Foundation (voting) Karl McPherson – Terrace Peaks Gymnastics Club (voting) Amy Shields – Trail Gymnastics Society (voting) Blair Collingsworth – Twisters Gymnastics Club (voting) Sheila Mozes – Whistler Gymnastics Club (voting) Jenna McBain – White Rock Gymnastics & Diving Academy (voting)

### **Non-Voting Participants**

Virpi Kangas – Circus West Val Johnson – Shasta Trampoline Club

### Order of Business

| # | Item  |
|---|---|
| 1 | Call to order, welcome  |
|   | - Call to order @ 11:00 A.M.  |
|   | - GBC Vice Chair – Katherine Campbell   |
|   | Welcome to Member Clubs.  |
|   | Introductions of GBC Board members and GBC Staff in attendance.   |
|   | Introductions – Sandy Millar: Senior Vice President of Jardine Lloyd Thompson (JLT) Canada and Marsh.   |
| 2 | Discussion of insurance landscape –   |
|   | - Sandy Millar – JLT and Marsh  |
|   | Due to scheduling issues, Mr. Millar requested to present at the beginning of the meeting.  |
|   | - Discussion of steps taken by GBC to secure a new insurance provider.  |
|   | <ul> <li>Spoke to many different insurance companies to determine if other companies could provide<br/>services – very low interest levels.</li> </ul>  |
|   | - Risk management focus   |
|   | - 2 options – Game Day vs. Markell – benefit vs. cost   |
|   | <ul> <li>400% premium increase – Markell – with limitations on use of trampolines – due to losses across<br/>Canada</li> </ul>  |
|   | <ul> <li>900% - Game day – liability premium. Full trampoline usage as currently run with GBC. However<br/>no coverage for abuse and/or harassment</li> </ul>   |
|   | - Trampoline Parks now to be regulated by Technical Safety BC. Could affect GBC – we are unsure what this looks like moving forward, but primarily focused on trampoline parks. Provincial regulators are now paying attention to trampoline related injuries across the province.  |
|   | <ul> <li>Recommendation: GBC as an organization needs to get out in front of this (ex. Hiring a safety officer). Full support with this initiative from Markel. Suggestion to establish best practices, create a well-designed waiver, establish guidelines that member clubs will be expected to follow with regards to trampoline usage etc.</li> </ul> |

| 3 | Confirmation of quorum (continue)  |
|---|--|
|   | Number of clubs present31         - Establishment of quorum (35% of 84 full member clubs, or 29 full member clubs required),   |
| 4 | therefore quorum established.<br>Explanation of remote technology and adaptations  |
| 4 | - Verbal update – Katherine Campbell   |
|   | Explanation of Zoom conferencing usage and Pragmatic backup plan.  |
|   | Explanation of Ballotbin voting portal and voting portal access links sent to Voting Delegates via email prior to EGM.   |
| 5 | Reading and adoption of rules of order   |
|   | - Verbal update – Katherine Campbell   |
|   | Notice of the meeting sent to member clubs on July 5 – complying with GBC's notification requirements.   |
|   | No additional resolutions can be considered or voted on at the EGM.  |
| 6 | Approval of agenda   |
|   | - Additions to the agenda – Katherine Campbell   |
|   | None   |
|   |  |
|   | CARRIED  |
| 7 | CARRIED Ordinary Resolution  |
| 7 |  |
| 7 | Ordinary Resolution          Resolution #1 (Ordinary Resolution)         Be it resolved that an insurance levy will be collected in addition to the membership fees approved at the 2018 AGM.         This is an ordinary resolution requiring a majority of votes cast in favour for adoption. The effect of the resolution, if approved, would be:   |
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